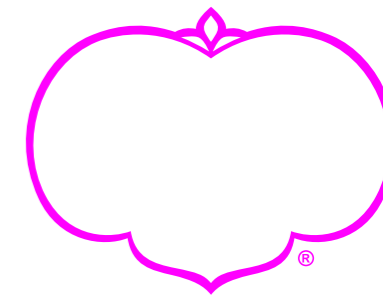


A BRIGHTER WORLD TOMORROW[®]

2022 EXECUTIVE SUMMARY



2022 brought to light many changes. Our temperatures are warmer, our weather patterns are more unpredictable, and natural disasters are becoming more common. Now more than ever, sustainability is in the spotlight—it is crucial that sustainable solutions and nature-based approaches are adopted.

As a global agriculture company, we are acutely aware of this and continue to work to find, implement, and innovate new sustainable ways of operating. We are proud of the progress we made in 2022, but we know there is always more work to be done.











2022 was a year where we leaned into partnerships to maximize our impact, leveraged our resources to become more efficient in our operations, and used data and technology to make smarter decisions. The road to net zero is long and will require much testing and learning, through collaboration with other organizations and through our own efforts. But we remain optimistic about the future, as building together **A Brighter World Tomorrow[®]** is a necessity for us. We hope you'll join us in making impactful changes for our planet.

OUR SUSTAINABILITY PILLARS & 2022 HIGHLIGHTS

OUR SUSTAINABILITY PILLARS

OUR AMBITIONS

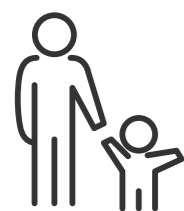
2022 SUSTAINABILITY HIGHLIGHTS

<p>Protecting Our Planet</p>	<p>Protect and promote the health of our planet, its wildlife, and its natural resources.</p>	<p>1st TCFD Index published</p>	<p> 10% decrease in fuel consumption*</p>	<p> 21% electricity from renewable sources</p>	<p> Partnered with WWF to improve regenerative agriculture practices</p>	
<p>Growing With Our Suppliers and Communities</p>	<p>Ensure the well-being of our communities and foster growth within each of them.</p>	<p> Updated our Vendor Code of Conduct</p>	<p> All first-tier product growers met GLOBALG.A.P standard</p>	<p> Expanded community programs across our five focus areas, from donating food to schools and daycares in Baltimore to engaging in multistakeholder collaboration with GIZ in Costa Rica and Guatemala</p>		
<p>Providing Healthy Choices</p>	<p>Encourage healthy lifestyles by providing fresh and wholesome food to our consumers through continuous innovation</p>	<p>Innovating With carbon neutral pineapple. In 2022 we introduced the mini Honeyglow®</p>			<p>95% products traceable by barcode</p> 	
<p>Living Our Values</p>	<p>Drive integrity, fairness, equity and well-being across our operations and our supply chain to deliver on our mission.</p>	<p> Developed a Human Rights Policy</p>	<p>26,697 hours of human rights training</p>	<p>6,533 hours of anti-harassment training</p>	<p>72 social compliance assessments conducted</p>	<p> Enhanced our Injury and Illness Prevention Program</p>

*Per ton of product, compared to 2019 base year



BIGGEST MILESTONES OF THE YEAR



LIVING WITH OUR SUPPLIERS AND COMMUNITIES

GOAL	2022 UPDATE*	PERCENT COMPLETED	RELEVANT SDG (S)
Community Investment			
By 2025, support 300 local sustainability programs that create measurable and lasting change	33 additional programs supported	Achieved 144%	3-4-6-11-15
By 2025, provide educational opportunities to 20,000 students and adult learners	6,000 new students reached	Achieved 205%	
By 2025, contribute to a green economic recovery from COVID-19 in our neighboring communities**	Activity expanded with GIZ Project and El Tigre Reserve project continued	30%	1-7-8
Responsible Sourcing			
By 2025, achieve 100% of global product volume certified as sustainably grown by a third party	132,011,608 boxes	88% of global product volume	12-15

* Against base year

** [Green economic recovery](#) is an economic recovery to the impacts of COVID-19 that is aligned with achieving long-term sustainability and climate action objectives to achieve a more resilient, inclusive, and equitable future for the planet.





**PROTECTING
OUR
PLANET**



Climate Action			
By 2030, reduce our Greenhouse Gas emissions in alignment with the Science Based Targets initiative:	Scope 1 and Scope 2: 26% reduction	94%	9-13-15
(a) Reduce our Scope 1 + 2 emissions by 27.5% compared to 2019 levels	Scope 3: 0.29% increase	-2%	
(b) Reduce our Scope 3 Emissions by 12.3% compared to 2020 levels			
By 2025, reduce our absolute Scope 1 CO ₂ e emissions from vessel shipping by 10% compared to 2019 levels	10% decrease	Achieved 104%	
By 2025, plant and/or donate 2,500,000 trees from a 2016 baseline	2,203,956 cumulative trees planted	88%	
Food Waste			
By 2030, reduce our food loss and organic waste sent to landfill by 50% compared with our 2020 baseline	41% reduction	82% ⁵	12
Responsible and Regenerative Farming			
By 2030, implement regenerative and soil health management practices in 100% of owned and associated growers' farms	29.7% owned farms 17.4% associate grower farms	26.9% of farms*	15
By 2025, monitor 100% of protected areas annually by conducting an inventory of species in each of our reserves	8,225 hectares	69%	
Water Stewardship			
By 2030, achieve at least a 10% improvement in Water Use Efficiency (kg of product/ hectare grown / mm of water) in our owned farming operations compared with a 2020 baseline	5 out of 15 operations	35.5%**	6-14-15
Sustainable Packaging			
By 2026, double the amount of recycled content in our most highly consumed secondary packaging compared with 2020***	51,081 MT of recycled content	34.3%	8-12
By 2023, in addition to sourcing responsibly sourced paper, we will ensure that at least 65% of the boxes we source worldwide are certified for responsible sourcing (FSC, PEFC, or SFI)	44.2%	Achieved 68.1%	

⁴ Against base year

⁵ Goal calculation reset annually

*This calculation weights each farm based on number of hectares to capture our progress more accurately

**Goal calculations reset annually

*** Base value was 12,273,837 RPCs, and the goal is 24,547,674 RPCs

